

MOL (America) Inc.
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November 17, 2014

RE: Labor Negotiations Surcharge

Dear MOL Customer:

Please be advised that the labor negotiations surcharge communicated by MOL on May 23, 2014 will take effect and apply to all shipments from Asia, Europe, South Africa, West Africa or Latin America to United States West Coast ports on vessels arriving on or after November 19, 2014, including shipments from Asia to Mexico via USWC ports. The surcharge will also apply to all shipments from the United States or Mexico to Asia via USWC ports received on or after November 19, 2014.

Please refer to the attached table for the initial vessel voyages that will be impacted by this surcharge. The surcharge shall continue to apply to all future shipments as described above until further notice.

The surcharge is applicable as follows:

Labor Negotiations Surcharge	Asia to United States West Coast or Asia to Mexico via USWC	Europe or South Africa or West Africa or Latin America to United States West Coast
Per 20-foot container	US\$800	US\$800
Per 40-foot container	US\$1,000	US\$1,000
Per 40-foot high-cube container	US\$1,125	US\$1,000
Per 45-foot container	US\$1,266	US\$1,000

**Per MOL's tariff, Asia also includes West Asia, East Africa, the Middle East, the Indian Subcontinent, and Oceania.*

All other rules and charges that are applicable under the governing tariff, bill of lading and/or service contract shall continue to apply.

If you have any questions, please contact your MOL sales representative. We appreciate your business. Thank you.

Sincerely,

MOL (America) Inc.

**Labor Negotiations Surcharge
Initial Vessel Voyages**

<u>Port</u>	<u>ETA</u>	<u>Service</u>	<u>Vessel Voyage</u>
LONG BEACH	November 21, 2014	SC2	OOCL ANTWERP 066E
LONG BEACH	November 25, 2014	PA2	APL TURQUOISE 124WT/124WP
LOS ANGELES	November 19, 2014	CC4	APL ENGLAND 221E
LOS ANGELES	November 19, 2014	JAS	MOL EXPERIENCE 048E
LOS ANGELES	November 19, 2014	SE1	APL MINNESOTA 039E
LOS ANGELES	November 20, 2014	CC1	HYUNDAI TACOMA 049E
LOS ANGELES	November 20, 2014	PA1	NYK CONSTELLATION 041EP
LOS ANGELES	November 21, 2014	PA1	NYK NEBULA 040WP
LOS ANGELES	November 24, 2014	SC1	APL SALALAH 013E
LOS ANGELES	November 24, 2014	SE2	MOL CONTRIBUTION 006E
LOS ANGELES	November 27, 2014	CC3	APL THAILAND 185E
OAKLAND	November 19, 2014	SE2	MOL COURAGE 015E
OAKLAND	November 21, 2014	PA2	MOL ENDEAVOR 066WT/066WP
OAKLAND	November 22, 2014	PA1	NYK METEOR 039WP
OAKLAND	November 23, 2014	CC3	APL KOREA 184E
OAKLAND	November 24, 2014	CC1	HYUNDAI TACOMA 049E
OAKLAND	November 25, 2014	CC4	HYUNDAI NEW YORK 043E
OAKLAND	November 25, 2014	JAS	MOL EXPERIENCE 048E
OAKLAND	November 29, 2014	PA1	NYK DEMETER 039EP
OAKLAND	November 30, 2014	SC1	APL SALALAH 013E
SEATTLE	November 20, 2014	NP1	OOCL LONDON 028E
SEATTLE	November 20, 2014	NP2	HYUNDAI GLOBAL 034E
TACOMA	November 21, 2014	NP1	OOCL LUXEMBOURG 028E
TACOMA	November 22, 2014	NP3	HANOVER EXPRESS 052E
TACOMA	November 23, 2014	NP2	HYUNDAI COURAGE 040E
TACOMA	November 23, 2014	PN1	GENOA BRIDGE 101E
TACOMA	December 4, 2014	PA1	KOBE EXPRESS 079EP