

MOL (America) Inc.  
700 East Butterfield Road, Suite 150, Lombard, IL 60148  
1-800-OK-GATOR  
www.MOLpower.com  
www.CountOnMOL.com

November 24, 2014

**RE: Labor Negotiations Surcharge**

Dear MOL Customer:

Present conditions at U.S. West Coast ports and terminals, including congestion arising from actual and/or perceived threats of labor disruptions, are negatively impacting MOL's vessel operations and leading to increased costs. Please be advised that MOL will begin assessing the labor negotiations surcharge communicated to you on May 23, 2014. The surcharge shall be applicable to cargo received on or after November 27, 2014 as set forth below and until further notice. Please also refer to the notice published in our tariff implementing this surcharge.

<b>Labor Negotiations Surcharge</b>	<b>Asia to United States West Coast or Asia to United States via Canada (Vancouver) or Asia to Mexico via United States West Coast</b>	<b>Europe or South Africa or West Africa or Latin America to United States West Coast</b>
Per 20-foot container	US\$800	US\$800
Per 40-foot container	US\$1,000	US\$1,000
Per 40-foot high-cube container	US\$1,125	US\$1,000
Per 45-foot container	US\$1,266	US\$1,000

*\*Per MOL's tariff, Asia also includes West Asia, East Africa, the Middle East, the Indian Subcontinent, and Oceania.*

All other rules and charges that are applicable under the governing tariff, bill of lading and/or service contract shall continue to apply.

If you have any questions, please contact your MOL sales representative. We appreciate your business. Thank you.

Sincerely,

MOL (America) Inc.